

# THE **OPEN** **COMMUNITY**

LOCAL WELCOME GLOBAL IMPACT

## COMMUNITY SPONSORSHIP TRAINING PROGRAMME

The Community Sponsorship Training Programme has been developed in close collaboration with the programme's Regional Support Organisations (RSOs), expert training consultancy partners, and programme beneficiaries. The training represents the standardised curriculum of training for Ireland's community sponsorship programme that all community sponsorship groups (CSGs) must complete prior to being approved to welcome a refugee family to their local community.

The training programme covers a variety of practical considerations that CSGs must navigate but also covers aspects such as inter-group communication, bias, power dynamics, and trauma. The training provides an essential and comprehensive package of guidance to CSGs as they both prepare to and then welcome a refugee family to Ireland.

The training materials are hosted on Interactive Learning Centre on The Open Community website. The training consists of 4 modules and includes pre-recorded videos, scenarios, quizzes, and pick-a-path activities, these include:

**Module 1: Introducing Community Sponsorship**

**Module 2: Building a Strong Group**

**Module 3: Early Planning for Resettlement**

**Module 4: Successful Settlement**

*To access the training please for this [link](#)*

THE OPEN COMMUNITY – TRAINING PROGRAMME OVERVIEW



Co-funded by the European Union's Asylum,  
Migration and Integration Fund

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## Module 1: Introducing Community Sponsorship



**Stage:** Inquiry and Application

**Duration:** Approx. 1hr 30 mins – 2hrs

This module is an introduction to CS, forming a group and making an application. It helps prepare people who have already been to an information session to better understand the programme, commitments and supports

### PART ONE: INTRODUCTION AND WELCOME

- Welcome to Community Sponsorship
- What is Community Sponsorship?
- A Global Crisis
- UNHCR Figures at a Glance

### PART TWO: UNDERSTANDING COMMUNITY SPONSORSHIP

- Understanding Community Sponsorship, Benefits and Responsibilities of CSGs
- Myths and Facts on Issues around Migrants and Refugees
- Benefits of Community Sponsorship: a global perspective
- The Refugee Resettlement Process for Community Sponsorship
- What are the basic commitments of a Community Sponsorship Group?
- Key Steps in the Application Process

### PART THREE: DEFINITIONS IN COMMUNITY SPONSORSHIP

- Who is a Refugee?
- 10 Facts About Refugees
- Refugees' Rights and Obligations
- Who is a Migrant?
- Who is a Person Seeking Asylum?

- Who is an Internally Displaced Person?
- Who is Stateless?

## PART FOUR: REGIONAL SUPPORT ORGANISATIONS

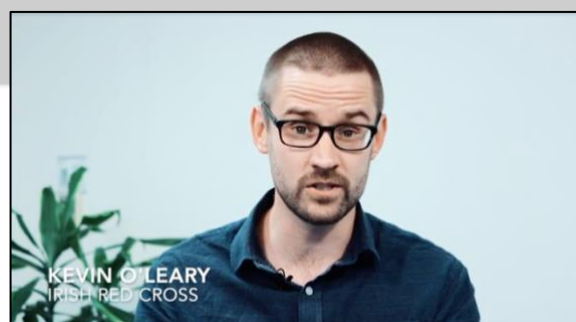
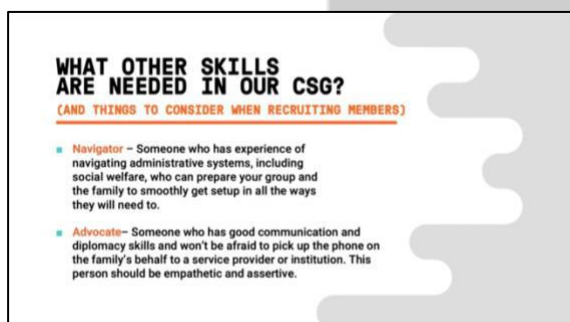
- Regional Support Organisations (RSOs)
- Refugee Resettlement in Ireland

## PART FIVE: RECRUITING ADDITIONAL MEMBERS

- Finding Group Members
- Factors to Consider when Forming your Community Sponsorship Group
- Roles and Responsibilities
- Recruiting Additional Members and Close of Module One
- Quiz for Module One

## PART SIX: ADDITIONAL RESOURCES FOR COMMUNITY SPONSORSHIP

- Additional Resources
- Tusla 'Children First' e-Learning Programme



## Module 2: Building a Strong Group



**Stage:** Approval and Early Planning

**Duration:** 30mins – 1hr

This module is to support members to understand what drives an effective group and consider how they can implement this learning for their own Community Sponsorship Group

### PART ONE: BUILDING A STRONG GROUP

- Building a Strong Group and an Introduction to Group Dynamics
- Group Decision-Making and Coordination

### PART TWO: PROACTIVE PROBLEM SOLVING

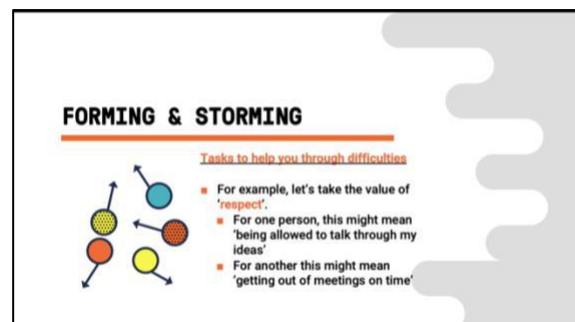
- Proactive Problem Solving (Part One)
- Pick a Path on Resolving a Group or Interpersonal Problem
- Proactive Problem Solving (Part Two)

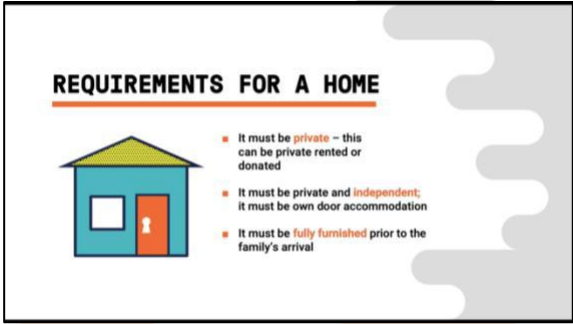
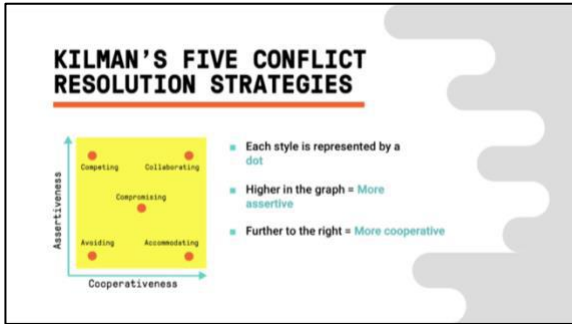
### PART THREE: FUNDRAISING & FINDING A HOME

- Fundraising, Finding a Home and Close of Module Two
- Quiz for Module Two



MARIA BATESON  
COMMUNITY SPONSORSHIP LEAD, NASC





## Module 3: Early Planning for Resettlement



**Stage:** Approval and Early Planning

**Duration:** 3hrs – 3hrs 30mins

This module is to support members to undertake initial planning for the supporting the resettling individual or family.

### PART ONE: EARLY PLANNING

- Early Planning and Understanding Trauma



## PART TWO: UNDERSTANDING THE EFFECTS OF TRAUMA

- Understanding the Effects of Trauma and the Window of Tolerance

## PART THREE: TRAUMA ORGANISED BEHAVIOURS

- Trauma Organised Behaviours
- Reflection on Trauma

## PART FOUR: MUSTAFA & BRIAN: A TRAUMA STORY

- Mustafa & Brian: A Trauma Story

## PART FIVE: PLANNING TO SUPPORT THE FAMILY

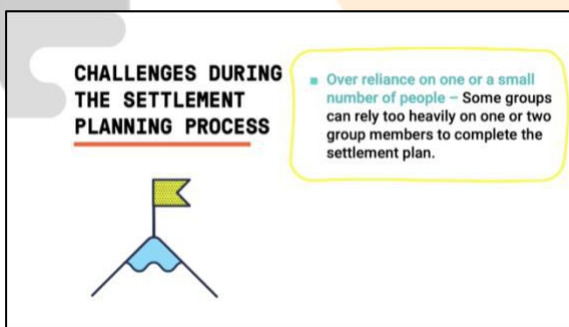
- Planning to Support the Family
- Pick a Path on Planning for the Family's Standards and Choices

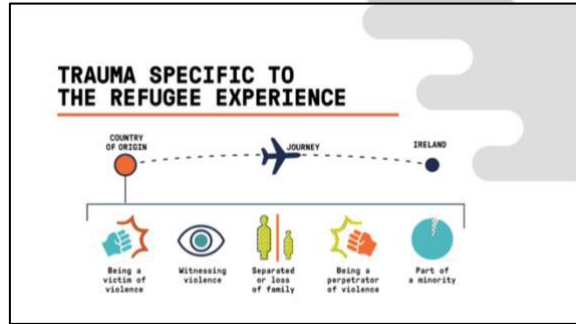
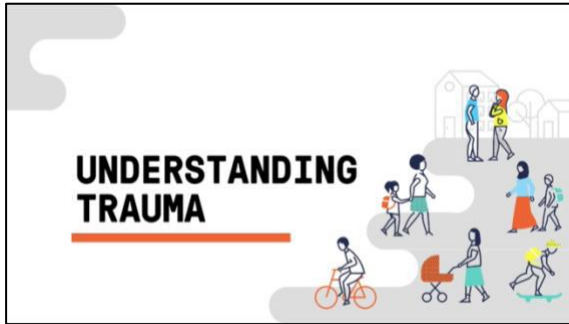
## PART SIX: EXPECTATIONS OF COMMUNITY SPONSORSHIP

- Expectations of Community Sponsorship for CSGs
- Expectations of Community Sponsorship for Resettled Families and Individuals

## PART SEVEN: LANGUAGE BARRIERS

- Language Barriers and Close of Module Three
- Quiz on Module Three





## Module 4: Successful Settlement



**Stage:** Pre Arrival and Early Arrival

**Duration:** 1hr – 1hr 30mins

This module is to support members to prepare for and welcome the family on arrival, and create a warm, respectful and safe initial settlement experience for the family

### PART ONE: SUCCESSFUL RESETTLEMENT

- Successful Resettlement, Understanding Racism and Bias



## PART TWO: SUPPORTING SERVICE ACCESS

- A Difficult Interaction with a Service Provider (Part One)
- Quiz on Supporting Service Access (Part One)
- A Difficult Interaction with a Service Provider (Part Two)
- Quiz on Supporting Service Access (Part Two)

## PART THREE: ISLAM & ISLAMOPHOBIA

- Islam and Islamophobia

## PART FOUR: WELCOMING THE FAMILY

- Welcoming the Family
- Pick a Path on Budgeting, Finance and Buying a TV

## PART FIVE: SUPPORTING ACCESS TO THE COMMUNITY

- Supporting Access to the Community
- Pick a Path on Respecting the Family's Privacy and Independence

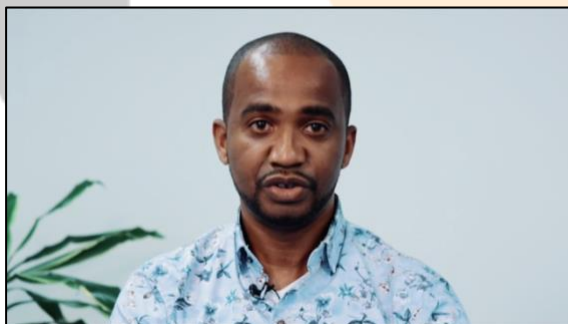
## PART SIX: TRANSITION PLANNING & CLOSING TO THE COMMUNITY

- Transition Planning & Closing to the Community Sponsorship Training
- Quiz on Module Four

### WORK WITH THE FAMILY



- Listen and believe people when they tell us they have been **treated unfairly, differently, or someone has been racist to them** whether it be in personal situations, in the Community Sponsorship environment, when accessing services or when on the street.



### CULTURAL COMPETENCE & ANTI-RACISM



### UNDERSTANDING BIAS

- Stereotypes feed into this – **stereotypes are characterisations** of people that are often over-simplified and can be **positive or negative**.
- Our childhood, the views of our families and communities, and surrounding culture, such as media, have a big impact on the strength and nature of these stereotypes.








### MANAGING EXPECTATIONS

- Give the family a clear picture of the different service providers and what they can expect from them.
- Certain service providers are not as efficient as the resettled family or individual might like.
- If the family are frustrated with the service provision, it is important to acknowledge their frustration and allow them to express it.



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